

SENATE BILL No. 438

DIGEST OF INTRODUCED BILL

Citations Affected: IC 10-11-2-13; IC 14-9-8-28.

Synopsis: State police and natural resources salary matrix. Requires the state police board and the natural resources commission to create a salary matrix for police employee and enforcement officer salaries within each rank. Specifies that each salary matrix must include 15 increments above the basic salary. Requires the highest salary paid in a rank of a state police department employee to be equivalent to the average of the highest salary paid in an equivalent rank of a police employee in Illinois, Michigan, Kentucky, and Ohio. (Current law requires the salaries for officers of the natural resources department to be equal to the salaries of police employees of the state police department.) Appropriates to the state police department and the department of natural resources an amount sufficient to fund each department's matrix for one year, with 50% to be appropriated from the state general fund and 50% to be appropriated from the motor vehicle highway account.

Effective: July 1, 2004.

Craycraft

January 12, 2004, read first time and referred to Committee on Pensions and Labor.

C
o
p
y



Introduced

Second Regular Session 113th General Assembly (2004)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2003 Regular Session of the General Assembly.

SENATE BILL No. 438

A BILL FOR AN ACT to amend the Indiana Code concerning state police, civil defense and military affairs and to make an appropriation.

Be it enacted by the General Assembly of the State of Indiana:

- 1 SECTION 1. IC 10-11-2-13, AS ADDED BY P.L.2-2003,
2 SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
3 JULY 1, 2004]: Sec. 13. (a) The board shall categorize salaries of
4 police employees within each rank based upon the rank held and the
5 number of years of service in the department through the ~~tenth~~
6 **fifteenth** year. The salary ranges the board assigns to each rank shall
7 be divided into a base salary and ~~ten (10)~~ **fifteen (15)** increments above
8 the base salary, with:
9 (1) the base salary in the rank paid to a person with less than one
10 (1) year of service in the department; and
11 (2) the highest salary in the rank paid to a person with at least ~~ten~~
12 **(10) fifteen (15)** years of service in the department.
13 (b) For purposes of creating the salary matrix prescribed by this
14 section, the board may not approve salary ranges for any rank that are
15 less than the salary ranges effective for that rank on January 1, ~~1995~~.
16 **2004.**
17 (c) The salary matrix prescribed by this section shall be reviewed

2004

IN 438—LS 6146/DI 87+



C
o
p
y

and approved by the budget agency before implementation.

SECTION 2. IC 14-9-8-28, AS AMENDED BY P.L.2-2003, SECTION 42, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2004]: Sec. 28. (a) The natural resources commission shall categorize salaries of enforcement officers within each rank based upon the rank held and the number of years of service in the department through the ~~tenth~~ **fifteenth** year. The salary ranges that the commission assigns to each rank shall be divided into a base salary and ~~ten (10)~~ **fifteen (15)** increments above the base salary with:

(1) the base salary in the rank paid to a person with less than one

(1) year of service in the department; and

(2) the highest salary in the rank paid to a person with at least ~~ten (10)~~ **fifteen (15)** years of service in the department.

(b) For purposes of creating the salary matrix prescribed by this section, the natural resources commission may not approve salary ranges for any rank that are less than the salary ranges effective for that rank on January 1, ~~1995~~ **2004**.

(c) The salary matrix prescribed by this section shall be reviewed and approved by the state budget agency before implementation.

(d) The salaries for law enforcement officers of the law enforcement division of the department must be equal to the salaries of police employees of the state police department under IC 10-11-2-13, based upon years of service in the department and rank held.

~~(e) The money needed to fund the salaries resulting from the matrix prescribed by this section shall come from the appropriation from the professional and technical equity fund.~~

~~(f)~~ **(e)** The requirement of subsection (d) does not affect:

(1) any rights or liabilities accrued; or

(2) any proceedings begun;

on or before June 30, ~~1999~~ **2004**. Those rights, liabilities, and proceedings continue and shall be imposed and enforced under prior civil law and procedure as if the requirement of subsection (d) had not been enacted.

SECTION 3. [EFFECTIVE JULY 1, 2004] **(a) As used in this SECTION, "contiguous states" refers to Illinois, Kentucky, Ohio, and Michigan.**

(b) To create the salary matrix prescribed by IC 10-11-2-13, as amended by this act, the highest salary of the pay range for each rank of police employee within the state police department may not be less than the amount determined under STEP THREE of the following formula:

STEP ONE: For each rank of police employee within the

C
o
p
y



department, determine the highest salary paid, as of January 1, 2004, to the police employees of equivalent rank in each of the contiguous states.

STEP TWO: For each rank of police employee within the department, add the four (4) salaries determined under STEP ONE.

STEP THREE: Divide the sum determined under STEP TWO for each rank of police employee within the department by four (4).

(c) This SECTION expires July 1, 2005.

SECTION 4. [EFFECTIVE JULY 1, 2004] (a) There is appropriated to the state police department and the department of natural resources from the state general fund and the motor vehicle highway account established under IC 8-14-1-1, in accordance with subsection (b), an amount sufficient to implement IC 10-11-2-13 and IC 14-9-8-28, as amended by this act, beginning July 1, 2004, and ending June 30, 2005.

(b) Fifty percent (50%) of the amount appropriated under subsection (a) shall be paid from the state general fund and fifty percent (50%) of the amount appropriated under subsection (a) shall be paid from the motor vehicle highway account established under IC 8-14-1-1.

(c) This SECTION expires July 1, 2005.

**C
o
p
y**

